



**HEALTHY
GALLATIN**

A RESOURCE FOR HEALTHY LIVING FROM THE
GALLATIN CITY-COUNTY HEALTH DEPARTMENT

HUMAN SERVICES • 406.582.3100, hs@gallatin.mt.gov
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healthygallatin.org

Application for the Healthy Gallatin Breastfeeding Friendly Worksite Award

Healthy Gallatin and the Gallatin Breastfeeding Coalition would like to recognize employers in Gallatin County that provide worksite breastfeeding support for employees with the “Healthy Gallatin Breastfeeding Friendly Worksite Award.” In accordance with Section 7 of the Fair Labor Standards Act of 1938 (29 U.S.C. 207) and the 2010 amendment, employers are evaluated based on criteria for three levels of support: Gold, Silver, and Bronze. Following a site visit, employers meeting one of these levels will be recognized with a framed certificate, window cling, recognition on the Healthy Gallatin (www.healthygallatin.org) and Gallatin Breastfeeding Coalition (www.gallatinbreastfeedingcoalition.org) websites and Facebook pages, annually at our Big Latch On event, and in a quarterly press release to the media (if so desired).

Business Name: _____

Type of Business: _____ **# of Employees:** _____

Address: _____

Website: _____ **Facebook Page:** Yes / No

Contact Person’s Name: _____ **Title:** _____

Phone: _____ **Email:** _____

Please Provide:

- Checklist of breastfeeding friendly worksite accommodations**
- Copy of written company breastfeeding policy**
- Photo (jpeg format) of private room or space for moms to express milk**
- Business logo**

Do you give permission for Healthy Gallatin and the Gallatin Breastfeeding Coalition to post photos, your logo, and acknowledge your designation as a Breastfeeding Friendly Worksite to our websites and Facebook pages? **Yes / No**

Contact the Lactation Education Program with any questions or concerns at:

Melenie Duval, CLC, Lactation Education Program Coordinator
Gallatin City-County Health Department
215 W Mendenhall, Bozeman, Montana 59715
(406) 582-3182
Melenie.Duval@gallatin.mt.gov



Checklist of Breastfeeding Friendly Worksite Accommodations

Criteria	BRONZE	SILVER	GOLD
Policy & Education	<ul style="list-style-type: none"> ○ Written agreement between mother and her direct supervisor regarding her break times and space to express milk 	<ul style="list-style-type: none"> ○ Written breastfeeding support policy ○ Written information provided to all employees about breastfeeding support 	<ul style="list-style-type: none"> ○ Written breastfeeding support policy with education provided for all employees ○ Educational packet about breastfeeding given to all expectant employees and their partners
Facilities	<p>Private room with all of the following:</p> <ul style="list-style-type: none"> ○ Private, secure area to express milk* 	<p>Private room with all of the following:</p> <ul style="list-style-type: none"> ○ Private, secure area to express milk* ○ Comfortable chair for pumping and/or breastfeeding ○ Small table ○ Electrical outlet <p>Optional Items:</p> <ul style="list-style-type: none"> ○ Refrigerator for milk storage ○ Nearby sink with running water or sanitizing wipes for cleaning 	<p>Private room with all of the following:</p> <ul style="list-style-type: none"> ○ Meets all requirements for “Silver” level ○ Refrigerator for milk storage ○ Nearby sink with running water or sanitizing wipes for cleaning ○ Clock <p>Optional Items:</p> <ul style="list-style-type: none"> ○ Radio ○ Nursing mother art
Scheduling	<ul style="list-style-type: none"> ○ Flexible breaks in the morning and afternoon as well as a lunch break, during which the employee can express milk or nurse her infant 	<ul style="list-style-type: none"> ○ Same breaks as “Bronze” level <p>One or more of the following:</p> <ul style="list-style-type: none"> ○ Ability to work part-time or some hours from home ○ Flextime or job-sharing option ○ “Baby At Work” program ○ Maternity leave available for up to 12 weeks ○ Breastpump provided 	<ul style="list-style-type: none"> ○ Same breaks as “Bronze” level <p>Two or more of the following:</p> <ul style="list-style-type: none"> ○ Ability to work part-time or some hours from home ○ Flextime or job-sharing option ○ Onsite childcare ○ “Baby At Work” program ○ Maternity leave available for up to 12 weeks ○ Breastpump provided
Resources		<p>One or more of the following:</p> <ul style="list-style-type: none"> ○ Lending library of breastfeeding resources ○ List of local breastfeeding resources ○ Lactation consultation services provided for employees 	<p>Two or more of the following:</p> <ul style="list-style-type: none"> ○ Lending library of breastfeeding resources ○ List of local breastfeeding resources ○ Lactation consultation services provided for employees

* “...a place, other than a bathroom, that is shielded from view and free from intrusion from coworkers and the public, which may be used by an employee to express breast milk.” Fair Labor Standards Act, Sec 7

